



## **JOB DESCRIPTION**

**DATE:** September 11, 2019  
**JOB TITLE:** **One-on-One Assistant**  
**LOCATION:** Grinnell Campus  
**REPORTS TO:** Campus Coordinator  
**FLSA STATUS:** Temporary Part-time, Non-exempt

### **SUMMARY**

The One-on-One Assistant is responsible for assisting special needs children during children's ministry activities.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following. Other duties may be assigned.

- Participate in activities such as early-arriver activities, worship, small group, etc, with designated children.
- Coordinate with the Campus Coordinator about any special situations involving the child during the service.
- Assist child to complete activities to their best ability.
- Create strategies, with the help of the campus staff, which will allow the child to have success in the program.
- Communicate with Campus Coordinator any needs that arise.
- Communicate with parents and Campus Coordinator the successes and challenges of the child during the service.

### **SUPERVISORY RESPONSIBILITIES**

This position has no supervisory responsibility.

### **QUALIFICATIONS**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.

Successful candidate must be a Christian and fully support the philosophy of Prairie Lakes Church and its leadership team. The individual's commitment to Christ will be evidenced in his/her personal life, family relationships and ministry. The candidate's daily walk with God will be an example to all.

The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **EDUCATION and/or EXPERIENCE**

- Bachelor degree or pursuing a degree in Elementary Ed or Special Ed is beneficial.
- Experience in working with children with special needs preferred.

**LANGUAGE SKILLS**

Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write routine correspondence. Ability to effectively communicate verbally with church members and other employees of the organization, using proper grammar without dialect or slang.

**REASONING ABILITY**

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems efficiently and effectively while maintaining good working relationships.

**OTHER SKILLS AND ABILITIES:**

- Good communication skills both written and oral.
- Ability to work with minimal supervision.

**PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; walk; sit; use hands to finger, handle, or feel; reach with hands and arms; stoop, kneel, crouch, or crawl; and talk or hear. The employee must frequently lift and/or move up to 50 pounds.

**WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderate. The building is multi-level with several sets of stairs, but is handicap accessible and equipped with an elevator. It is a nonsmoking environment.

**COMMENTS**

The above statements are intended to describe the general nature of this job and the level of work performed by employees in this position. Some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves or other employees.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties required by their supervisor.

Requirements are representative of minimum levels of knowledge, skills, and/or aptitudes to perform each duty proficiently.

This document does not create an employment contract, implied or otherwise, other than an "at will" employment relationship.

Approved by Employee \_\_\_\_\_ Date \_\_\_\_\_

Approved by Supervisor \_\_\_\_\_ Date \_\_\_\_\_